Office of the Deputy Executive Manager The Baramulla Central Cooperative Bank Ltd Opposite Police Station National Highway Baramulla J&K-193101

Email: ho@bccbank.co.in M.No: 7889632217

Inviting application for the post of Managing Director

With due compliance to circular RBI/2021-22/60 DOR.GOV.REC 25/12.10.000/2021-22 Dated: June 25 2021 and guidelines of the Reserve Bank of India (RBI)/NABARD on appointment of Managing Director followed by the approval of the PBODs of The Baramulla Central Cooperative Bank Ltd spread over 3 districts of north Kashmir (Baramulla. Kupwara and Bandipora) of UT J&K. Applications are hereby invited for the appointment of Managing Director for The Baramulla Central Cooperative Bank Ltd on contract basis subject to the approval of RBI. The appointment shall initially be for a period of 3 years and shall be renewed subject to satisfactory performance in the opinion of the Board of Directors (PBODs) of the bank and with prior approval of RBI. Salary will commensurate with age, qualification and experience. The job description, qualification and other terms and conditions are as shown below. Application forms can be had by mailing to ho@bccbank.co.in

1	Job Description	
	Job Title	Managing Director
	Job Type	Professional on Contract Basis
	Location	Baramulla J&K UT
	Recruitment Type	Initial tenure of 3 years which could be further extended subject to satisfactory performance with approval of the PBODs and RBI.
	Closing Date & time of application	06-09-2025 up to 5:00 PM
2	Age	Not less than 35 years and not more than 62 years at the time of application. The person may preferably not be above 55 years of age at the time of appointment.
3	Qualification	 The person to be appointed as Managing Director shall have minimum educational qualification in any of the following field. A Graduate with CAIIB/DBF/Diploma in Cooperative Management or equivalent qualification. Accountancy (Chartered / Cost Accountant) Agriculture (Agricultural Graduate/Post Graduate) Finance / Economics / Business Administration (CFA/Post Graduate in Economics / MBA)

Law (Law Graduate/Post Graduate)
Engineering (BE or Equivalent)

- 1. Experience: A minimum of 8 years of work experience in Middle/Senior Management level in the banking sector (preference will be given to applicants from RBI/NABARD, Regional Rural Banks, RCBs defined under the BR Act 1949 (AACS). Person from scheduled Commercial Banks will also be eligible. Additional experience with regard to digital banking and payment ecosystem with special focus in core banking solutions and cyber security will be highly appreciated.
- 2. The applications in the enclosed Performa clearly demonstrating eligibility against the requirement along with one passport size photograph be submitted to ho@bccbank.co.in and hard copy should be sent in closed cover super scribed with the words 'Application for the post of Managing Director in The Baramulla Central Cooperative Bank Ltd Baramulla to reach at the address of Deputy Executive Manager the Baramulla Central Cooperative Bank Ltd Opposite Police Station National Highway Baramulla J&K-193101 up to 5:00 PM on 06-09-2025
- 3. The selected candidate shall be required to resign/retire from and be relieved from his/her current employment before joining the post. Restrictions on re-employment as prescribed after tenure in existing capacities with respective PSBs and other Scheduled Commercial Banks would apply. Fiduciary declaration is required from every Managing Director on or before his appointment as such.
- 4. The selected candidate must join within 15 days from the date of appointment subject to RBI approval. The period would be extendable for a further period of 15 days on the request of the candidate subject to approval of competent authority. If the selected candidate fails to join even after the notice or submit unwillingness his/her application shall be considered null and void and the PBODs may consider the next best candidate
- 5. The applications shall be screened by the NRC committee and suitable candidates meeting the eligibility criteria shall be shortlisted and informed by mail for interaction /interview in person or online with the Board of Directors for the appointment subject to approval of RBI. The decision of the Board of Directors shall be final.
- 6. Incomplete applications or applications received after the due date will not be considered.
- 7. The PBODs retains the right to resolve / remove difficulties experienced in the course of this process.

Place: Baramulla Sd/-

Date: 05-08-2025 Deputy Executive Manager

BCC Bank Ltd